



## **Register by Jan. 4 for UU Council's January-April Anti-Racism Circle**

The UU Council of Greater Cincinnati invites Unitarian Universalists from all six local congregations to participate in the Winter 2023 Anti-Racism Circle, "Building the World We Dream About." This 12-week interactive workshop is designed to help Unitarian Universalists from all levels of multicultural experience to welcome, include and build community across diverse ethnicities, races and cultures, both in congregational life and when working in interfaith and community coalitions.

"Building the World We Dream About," will run on Zoom 7-9 p.m. for 12 weeks on the second, third and fourth Tuesdays from Jan. 10-April 25. Participants are not required to attend all sessions although regular presence is the best way to benefit fully from the curriculum that builds on itself from week to week. Exact dates are Jan. 10, Jan. 17, Jan. 24, Feb. 14, Feb. 21, Feb. 28, Mar. 14, Mar. 21, Mar. 28, Apr. 11, Apr. 18, and Apr. 25.

**Registration is required by January 4, 2023.**

<https://tinyurl.com/UUBuildTheWorld2023> There is no course fee.

**For more information about the program contact either co-facilitator Joetta Prost (St. John's member) at [joettaprost@gmail.com](mailto:joettaprost@gmail.com) and/or Linnea Lose (First Unitarian member) at [linnealose@mail.com](mailto:linnealose@mail.com).**

The basic curriculum was developed by Mark A. Hicks, Ed.D., who also created the popular on-line Beloved Conversations anti-racist course at Meadville-Lombard Theological Seminary. He is known for using taking-it-home activities, reflections and readings to help participants practice dreaming our world otherwise, and then committing to new intentional ways of being.

"Building the World We Dream About" is the fourth anti-racism program within two years sponsored by UU Council. The initiative memorializes Leslie Edwards, a member of The Gathering at Northern Hills and the grandson of Rev. W.H.G. Carter, a Black Unitarian minister with a Cincinnati West End storefront church in the 1930s who was shunned by local Unitarians due to racist and classist biases.

(continued)

**What Will Be Addressed in BUILDING THE WORLD WE DREAM ABOUT?**

<b>DATE</b>	<b>TOPIC</b>	<b>FOCUS</b>
<b>#1 Jan. 10, 2023</b>	<b>Telling Our Story: Multiple Truths and Multiple Realities - part 1</b>	Explore experiences that can create positive feelings of inclusion (insider or mattering experiences) or feelings of exclusion (outsider or marginalizing experiences)
<b>#2 Jan. 17, 2023</b>	<b>Telling Our Story: Multiple Truths and Multiple Realities - part 2</b>	Make connections between our own stories and the stories of Unitarian Universalists People of Color and others marginalized by race or ethnicity
<b>#3 Jan. 24, 2023</b>	<b>You Are How You've Lived - Exploring Individual and Group Identity</b>	Understand how individuals and groups shape and are shaped by their life experiences, or how life experiences shape "identity"
<b>#4 Feb. 14, 2023</b>	<b>You Are How You've lived- -Exploring Your Multiple Identities</b>	Share "other" identities for each of us and reflect on possible biases and prejudices
<b>#5 Feb. 21, 2023</b>	<b>Problems &amp; Promises of Unearned Privilege</b>	Identify and define what "privilege" is, how it operates and how it manifests in individual life experience and circumstances and congregational life
<b>#6 Feb. 28, 2023</b>	<b>Navigating the Landscapes of Power-Unearned Privilege</b>	Deepen our understanding of the way that oppression and privilege manifest in society and congregations
<b>#7 Mar. 14, 2023</b>	<b>Discerning Race &amp; Discerning Power</b>	Explore the difference between racial prejudice and racism; recognize racism through impact rather than intentions.
<b>#8 Mar. 21, 2023</b>	<b>Power at Work in Your Congregation</b>	Identify the difference between formal and informal sources of authority and power in congregations; discern who holds power in the congregation and how do they share it.
<b>#9 Mar. 28, 2023</b>	<b>Ingnore-ance of White Identity</b>	Examine the difference between Whiteness and White Identity, and how Whiteness is normalized in day-to-day lives and culture-at-large.

<b>#10</b> <b>Apr. 11, 2023</b>	<b>Exploring White Identity</b>	Use journaling to further explore our White Identity.
<b>#11</b> <b>Apr. 18, 2023</b>	<b>The Experience of Whiteness from Others' Point of View</b>	Deepen our own understanding of White Identity and Whiteness and gain knowledge from the voices and perspectives of BIPOC groups.
<b>#12</b> <b>Apr. 25, 2023</b>	<b>Growing and Healing Within Ethnic/Racial Groups</b>	Support one another in growing our understanding of identity issues and anti-racism work and begin to develop a spiritual practice for doing anti-racism/multicultural work.