

2019 - 2020 Operating Budget			2020-2021			COMMENTS(ideal budget)
			Ideal / Requested	Target	Limited	
<b>Income</b>						
	Estimated Pledged amount	250,000	250,000	240,000	200,000	Current plege commitments \$252K, use 95%  Slightly down because of the market
	Previous year pledges	2,000	2,000	2,000	2,000	
	Building Rentals	7,000	7,000	3,500	3,500	
	Luedeking Endowment Income	8,800	8,000	8,000	8,000	
	Donations/Plate	12,000	12,000	8,000	8,000	
	Interest Income	300	300	300	300	
	Other Income	-				
	Taste of St. John's	10,000	10,000	8,000	8,000	
	Kroger Cards	900	900	900	900	
	Partner Church	2,850	2,850	1,400	1,400	
	Unanticipated income	2,000	2,000	1,000	1,000	
	<b>TOTAL RECEIPTS</b>	<b>295,850</b>	<b>295,050</b>	<b>273,100</b>	<b>233,100</b>	
<b>Expenses</b>						
<b>ADMINISTRATIVE</b>						
	Communications, external & Internal	800	1,800	800	800	Now includes mailings, Zoom, licensing
	Computers and Office Equipment	300	500			
	Copier	3,300	4,300	3,800	3,000	
	Mailings	500	-			
	Office Supplies	1,500	2,000	1,000	1,000	
	<b>Total Admin</b>	<b>6,400</b>	<b>8,600</b>	<b>5,600</b>	<b>4,800</b>	
<b>BOARD OF TRUSTEES</b>						
	Board Expenses	1,300	400			Retreat will be inhouse Recruitment, childcare and others
	Personnel Committee		400			
	Legal Fees	1,500	1,500	1,000	1,000	Eliminate allocation to 'Contingency'
	Leadership Development	300	300			
	Safe Congregation / Background Checks	200	200	200	200	
	Contingency	-	-			
	<b>Total Board of Trustees</b>	<b>3,300</b>	<b>2,800</b>	<b>1,200</b>	<b>1,200</b>	
<b>FINANCE</b>						
	Budget and Finance		250	250	250	

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	Audit /financial review	5,000	3,000			
	Bank Charges	500	500	500	500	
	PowerChurchonline	500	500	500	500	
	Stewardship Campaign	1,000	1,000	500	500	
	Fundraising expenses	1,000	1,000	500	500	
	Fees/loss on Equity Sales	100	100			
	Payroll bookkeeping	1,900	2,000	2,000	2,000	
	Insurance	4,300	5,000	5,000	5,000	
	<b>Total Finance</b>	<b>14,300</b>	<b>13,350</b>	<b>9,250</b>	<b>9,250</b>	
<b>REL DEV</b>						
RE	RE Sunday childcare subs	200	200			
	Programming, Children and Adults	2,500	2,245	500	500	Curriculum Materials, supplies
	Training of Layleaders	-	450	450	450	Spirit Play program
	OWL		-			Funded from citywide account
	<b>Total RE</b>	<b>2,700</b>	<b>2,895</b>	<b>950</b>	<b>950</b>	
Music						
	Instrument Maintenance	450	800	400	400	3 pianos, 5 tunings
	Choir Music	1,500	1,500		-	Ten new anthems and new choral work
	Music Outreach		500		-	Choir outreach to community
	Choir Retreat		500		-	Guest clinician+retreat expenses
	Guest Musicians	2,000	2,600	500	500	Instrumentalists for 2 concerts
	<b>Total Music</b>	<b>3,950</b>	<b>5,900</b>	<b>900</b>	<b>900</b>	
Worship Arts						
	Worship Arts	2,000	2,000	1,000	1,000	
	<b>Total Worship Arts</b>		<b>2,000</b>	<b>1,000</b>	<b>1,000</b>	
	<b>Total Religious Development</b>	<b>8,650</b>	<b>10,795</b>	<b>2,850</b>	<b>2,850</b>	
<b>COMMUNITY</b>						
Community					-	
	Caring Circle	200	200			
	Membership	400	400	100	100	
	Kitchen	500	500	100	100	

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	Spirit (volunteer recognition)	-	300	150	-	Displays, receptions
	Coffee/Supplies	500	500	250	250	
	Art Gallery	100	100		-	
	<b>Total Community</b>	<b>1,700</b>	<b>2,000</b>	<b>600</b>	<b>450</b>	
<b>MISSION</b>						
Social Justice						
	Social Justice Committee	2,500	2,500	2,500	500	Partnerships, Projects and Events
	Outreach Grants	2,500	2,500	2,500	1,000	
Denominational Affairs						
	UUA National / Regional Fees	18,700	18,700	9,350		5 delegates full registration
	UU Council	900	900	450		
	UU Partner Church Council	200	200	200	200	
	GA Delegate Registrations	1,500	2,000	1,000		
Partner Church						
	Partner Church	2,850	2,850	1,400	1,400	
	<b>Total Mission</b>	<b>29,150</b>	<b>29,650</b>	<b>17,400</b>	<b>3,100</b>	
<b>PROPERTY</b>						
	Audio visual (formerly Sound team)	500	1,000			Move cost into Custodian line item
	Substitute custodian (sick or vacation )	200	200	-		
	Supplies, maintenance	2,000	6,030	2,000	2,000	Maint. agreement,floor, bugs,
	Snow removal	1,000	1,000	500	500	
	Major repairs	5,000	5,000			
	Telephone	3,000	3,000	3,000	3,000	
	Safety and Health team	-	1,000	500	-	Upgrade of equipment, AED training
	Groundkeeping team	500	3,000	500	-	
	Utilities	15,000	15,000	15,000	15,000	Spring/Fall cleanup, flowers, mulch
	<b>Total Property</b>	<b>27,200</b>	<b>35,230</b>	<b>21,500</b>	<b>20,500</b>	
<b>PERSONNEL</b>						
	Minister's Salary	75,200	75,200	72,307	75,200	2 Weeks furlough
	Minister's Benefits & Employment Exp	16,800	16,800	16,204	16,800	
	Minister's Prof Development	7,500	7,500	5,264	7,500	Reduced to 7%, but based on non-furloughed salary

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	<b>Total Minister Compensation</b>	<b>99,500</b>	<b>99,500</b>	<b>93,775</b>	<b>99,500</b>	
	Co-Director of Religious Life (Marie)		33,072	33,072		30hrs per week
	Co-Director of Religious Life(Ashleigh)		11,024	11,024		10 hrs per week
	Office Administrator		29,350	27,002		25 hours, potentially 23
	Music Director		15,500	13,563		16 hours, includes substitute costs, potentially 14
	Accompianist (music)		7,072	7,072		8 hours, includes substitute costs
	Custodian		16,420	12,315		20 hours, potentially 15
	Child care workers		3,120	3,120		208 hours, \$15/hr
	<b>Total Staff Salaries (non-minister)</b>	<b>114,000</b>	<b>115,558</b>	<b>107,168</b>	<b>60,000</b>	
	Health Insurance	1,500	6,384	6,384		Marie
	OASDI / Medicare	8,700	8,840	8,198		Social Security
	Unemployment Inurance	3,000	3,120	2,894		
	Life Insurance / LTD	-	-	-		
	Workers Comp	500	800	800		
	Staff Development	2,000	2,000	1,000		
	Retirement	7,400	6,242	2,700		Nancy (Ideal may have 2x counted Mitra)
	<b>Total Staff Benefits, Non-minister</b>	<b>23,100</b>	<b>27,386</b>	<b>21,976</b>	<b>13,000</b>	
	<b>Total Personnel</b>	<b>236,600</b>	<b>242,444</b>	<b>222,919</b>	<b>172,500</b>	
<b>Operating Total</b>						
	<b>TOTAL OPERATING EXPENSES</b>	<b>327,300</b>	<b>344,869</b>	<b>281,319</b>	<b>214,650</b>	
	<b>TOTAL RECEIPTS</b>	<b>295850</b>	<b>295,050</b>	<b>273,100</b>	<b>233,100</b>	
Memo only:						
	<b>YEAR END BALANCE</b>	<b>(31,450)</b>	<b>(49,819)</b>	<b>(8,219)</b>	<b>18,450</b>	