

**Proposed Bylaw Amendments for ARTICLE X:
Section 3. Committee on Ministry**

Approved by the Board April 19, 2023

**ARTICLE X: Special Committees Reporting to the Congregation
Section 3. Committee on Ministry**

The Committee on Ministry (CoM) shall consist of four to six members, half recommended by the Minister subject to Board approval and half recommended by the Board subject to the Minister's approval. ~~Upon arrival of a newly called minister, the Board shall include in the Committee at least two members from the Search Committee that recommended the new minister.~~

The purpose of the Committee on Ministry is to strengthen the quality of ministry within the congregation including professional leadership, music, social justice, religious education, pastoral care, etc. CoM is concerned with the spiritual health of the entire ministry of the congregation. It serves as a **forum to explore new ideas regarding St. John's ministry.** ~~support group for the Minister and as a communication channel between the Minister and members of St. John's.~~

CoM's method of evaluation **is** described in Board Policy.

Rationale:

1. CoM members can work with consistency when their makeup doesn't change when a newly settled minister arrives. The committee functions where members are on a three-year rotation, with two members rotating off each year. If a newly settled minister wants members of the Search Committee on CoM, they can rotate on the following year.
2. According to the UUA website:
 - a) CoM should not be a support group for the minister. The minister looks to peers for support.
 - b) Using CoM as a communication channel between the minister and the congregation may cause triangulation. It's better for members to communicate directly with the minister.