

SJUU OPERATING BUDGET 2023 - 2024		Budget 2022 - 2023	Budget 2023 - 2024	Difference	Bud %△	Notes
INCOME						
	Estimated Pledged amount	247,000	252,700	5,700	2% ▲	Anticipated pledges less a 5% allowance for unfilled pledges Auction: \$10,000; Other fundraisers: \$5,000 Cash reserves are used to supplement a deficit budget
	Previous year pledges	2,000	2,000	-	-	
	Building Rentals	8,000	8,500	500	6% ▲	
	Luedeking Endowment Income	9,000	10,000	1,000	11% ▲	
	Donations/Plate	12,000	12,000	-	-	
	Interest Income	1,000	500	(500)	-50% ▼	
	Other Income	-	-	-	-	
	St. John's Auction/other fundraisers	10,000	15,000	5,000	50% ▲	
	Affinity Cards	900	800	(100)	-11% ▼	
	Partner Church Income	2,850	2,850	-	-	
	Unanticipated income	2,000	2,500	500	25% ▲	
	Funds from cash reserves	18,522	10,102	(8,421)	-45% ▼	
	TOTAL RECEIPTS	313,272	316,952	3,679	1% ▲	
EXPENSES						
PERSONNEL		Budget 2022 - 2023	Budget 2023 - 2024	Difference	Bud %△	
Minister Compensation						
	Minister's Salary and Housing	79,907	78,591	(1,316)	-2% ▼	Interim minister prorated for 11 months
	Minister's Benefits	12,782	23,808	11,026	86% ▲	Includes health, life, retirement
	Minister's Burden	6,253	6,170	(83)	-1% ▼	Includes In Lieu of FICA and workers comp
	Minister's Prof Development	7,991	4,859	(3,132)	-39% ▼	10% of budgeted salary + housing, reduced to support health plan
	Total Minister Compensation	106,932	113,428	6,495	6% ▲	
Staff Salaries (non-minister)						
	Co-Director of Religious Life (1)	832	-	(832)	-100% ▼	Position eliminated
	Co-Director of Religious Life (2)	18,686	18,447	(239)	-1% ▼	FY 23: position slated for 20 hrs/wk; FY 24: 15 hrs/wk; 5% raise
	Office Administrator	28,693	30,128	1,435	5% ▲	5% increase
	Choir Director	10,292	10,807	515	5% ▲	5% increase
	Accompanist (music)	7,517	7,280	(237)	-3% ▼	Raise from \$17.85 to \$20.00 per hr; but one less hour
	AV Coordinator	9,828	10,322	494	5% ▲	5% increase
	Custodian	14,831	15,735	904	6% ▲	5% increase
	Child care workers	3,120	1,560	(1,560)	-50% ▼	FY 23: 2 workers @ \$15/hr.; FY 24: budget for one worker
	Total Staff Salaries (non-minister)	93,800	94,279	480	1% ▲	

SJUU OPERATING BUDGET 2023 - 2024		Budget 2022 - 2023	Budget 2023 - 2024	Difference	Bud %△	Notes
Staff Benefits/Burden (non-minister)		Bud: 22 - 23	Bud: 23 - 24	Difference	%△	
	Health Insurance	6,278	-	(6,278)	-100% ▼	Office Admin only staff member in 401(k) - 10% of salary Employer FICA costs = 7.65% of wages
	Retirement	2,869	3,013	143	5% ▲	
	FICA: Social Security / Medicare	7,176	7,212	37	1% ▲	
	Workers Comp (Staff)	410	443	32	8% ▲	
	Staff Development	1,000	1,600	600	60% ▲	
	Total Staff Benefits/Burden (non-minister)	17,733	12,268	(5,466)	-31% ▼	
	TOTAL PERSONNEL	218,465	219,975	1,509	1% ▲	
ADMINISTRATIVE		Bud: 22 - 23	Bud: 23 - 24	Difference	%△	
	Communications, external & Internal	1,800	785	(1,015)	-56% ▼	Licensing, subscriptions, and advertising
	Computers and Office Equipment	500	1,000	500	100% ▲	Increase for computer replacement
	Copier	5,000	4,700	(300)	-6% ▼	Maintenance agreement was renegotiated
	Office Supplies	1,500	1,700	200	13% ▲	Postage costs formerly in Communications moved here
	Total Administrative	8,800	8,185	(615)	-7% ▼	
BOARD OF TRUSTEES						
	Board Expenses	900	400	(500)	-56% ▼	LY actuals were near zero
	Personnel Committee	-	200	200	-	Personnel ads to fill open positions
	Legal Fees	-	1,000	1,000	-	Safe congregation associated legal costs
	Leadership Development	-	-	-	-	
	Safe Congregation / Background Checks	100	3,200	3,100	3100% ▲	Combined Health & Safety to Safe cong. Access costs, background checks; detail officers
	Total Board of Trustees	1,000	4,800	3,800	380% ▲	
COMMUNITY		Bud: 22 - 23	Bud: 23 - 24	Difference	%△	
	Membership	400	300	(100)	-25% ▼	Minor adjustments based on team member review and actual experience over the last server fiscal years
	Caring Circle	500	300	(200)	-40% ▼	
	Kitchen	500	500	-	-	
	Coffee/Supplies	200	200	-	-	
	Art Gallery	50	50	-	-	
	Spirit (volunteer recognition)	150	150	-	-	
	Total Community	1,800	1,500	(300)	-17% ▼	

SJUU OPERATING BUDGET 2023 - 2024		Budget 2022 - 2023	Budget 2023 - 2024	Difference	Bud %△	Notes
FINANCE						
	Budget and Finance	-	-	-	-	
	Financial assessment	2,500	2,500	-	-	
	Bank Charges	800	800	-	-	Primarily VANCO fees
	PowerChurch online	500	550	50	10% ▲	Accounting subscription
	Stewardship Campaign	1,000	700	(300)	-30% ▼	
	Fundraising expenses	750	400	(350)	-47% ▼	Primarily auction related expense
	Fees/loss on Equity Sales	200	200	-	-	
	Payroll service	2,100	2,200	100	5% ▲	Actuals have increased
	Insurance	4,440	4,640	200	5% ▲	Anticipate nominal increase
	Total Finance	12,290	11,990	(300)	-2% ▼	
MISSION		Bud: 22 - 23	Bud: 23 - 24	Difference	%△	
Social Justice						
	Social Justice Committee	2,500	2,500	-	-	
	Outreach Services	2,500	2,500	-	-	
	Found House	-	1,600	1,600	-	
Denominational Affairs						
	UUA National / Regional Fees	18,930	17,037	(1,893)	-10% ▼	
	UU Council	852	800	(52)	-6% ▼	
	GA Delegate Registrations	1,000	1,000	-	-	
Partner Church						
	Partner Church	2,850	2,850	-	-	
	Total Mission	28,632	28,287	(345)	-1% ▼	
PROPERTY		Bud: 22 - 23	Bud: 23 - 24	Difference	%△	
	Supplies, maintenance, general	5,000	5,900	900	18% ▲	General maintenance costs; supplies; AV equipment
	Snow removal	1,000	2,000	1,000	100% ▲	Snow removal is expensive with wide variance in number of instances
	Major repairs	5,000	5,000	-	-	
	Telephone	3,000	3,000	-	-	
	Safety/Health/Security	250	-	(250)	-100% ▼	Expenses moved to Safe Congregation [under Board expense]
	Groundskeeping	1,000	300	(700)	-70% ▼	Actual expenses have decreased
	Utilities	15,600	17,400	1,800	12% ▲	Actual expenses have increased
	Total Property	30,850	33,600	2,750	9% ▲	

SJUU OPERATING BUDGET 2023 - 2024		Budget 2022 - 2023	Budget 2023 - 2024	Difference	Bud %△	Notes
RELIGIOUS DEVELOPMENT		Bud: 22 - 23	Bud: 23 - 24	Difference	%△	
Religious Life						
	Programming, Children and Adults	500	1,000	500	100% ▲	Increased to better maintain the piano
	Lay leaders Training	200	200	-	-	
	OWL	2,000	100	(1,900)	-95% ▼	
Music						
	Instrument Maintenance	480	720	240	50% ▲	
	Choir Music	200	300	100	50% ▲	
	Music Outreach	100	100	-	-	
	Choir Retreat	200	200	-	-	
	Guest Musicians	800	800	-	-	
Worship						
	Worship Arts	1,355	1,355	-	-	Increased to accommodate guest speakers
	Contract Ministerial Services	5,600	3,840	(1,760)	-31% ▼	
	Total Religious Development	11,435	8,615	(2,820)	-25% ▼	
OPERATING TOTAL		Bud: 22 - 23	Bud: 23 - 24	Difference	%△	
	TOTAL RECEIPTS	313,272	316,952	3,679	1% ▲	Cash reserves of: \$18,522 for FY 23 and \$10,102 for FY 24 are included in income to balance the budget.
	TOTAL OPERATING EXPENSES	313,272	316,952	3,679	1% ▲	
	NET RECEIPTS LESS EXPENSES	-	-	-	-	