

St. John's Unitarian Universalist Board Minutes  
August 12, 2020 via Zoom

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Board Members Attending: Edie Holder, President; Kathy Shell, Vice President; Matthew Cowperthwait, Immediate Past President; Melissa Rowland, Program Director; Nancy Henry, Secretary; Linda Heath, Finance Director; Rev Mitra Jafarzadeh (ex-officio)  
Absent: Lorrie Hayes

Topic	Discussion/Action	Motion	Made by: 2 <sup>nd</sup> by:	Vote
chalice lighting, check-in	7:03			
Consent Agenda	Approve Minutes from last meeting	motion to approve minutes	Matt Kathy	Unanimous
Minister's Update	<p>1. Supposed to have an art show in Nov. which will be adapted - Mitra will meet with the artist</p> <p>2. OWL cannot be done effectively and safely online, but UUA has a parent and sexuality curriculum (not new) that will be offered along with other local churches - this will be for parents only.</p> <p>3. Mitra wants it stated that since the beginning of COVID, her primary goal has been to keep congregants connected, and the Board agrees.</p> <p>4. Staff team wants to take care of parents - YAH (Youth at home) families and NYAH (no youth at home) families - Claire is working on ways to connect these two groups.</p> <p>5. Mitra wants musical diversity in our worship - is working on ways to use some local talent to bring variety and give some jobs to those who need it. She is contacting Nathan to draw from the Music Fund.</p> <p>6. Challenge - Thinking broadly, what can the church offer to help the wider world?</p> <p>7. Chalice groups - Kathy says people are eager to get these started again. The need is greater than in other years, perhaps.</p> <p>8. Two ideas were presented in terms of sharing food - a) bring food donations to water communion?</p> <p>b) How about a little free pantry like little free libraries? Melissa knows of one and volunteered to be involved in its creation.</p>			
Unfinished Work	Update on Racial Justice Team - building the team is underway	Mitra		

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Finance Update	Discussion centered on where to post the annual budget. There was general agreement that the Board blog on the church website is best, but it will also be posted in the Members Corner.			
Policy Manual Update	Debbie and Nancy have completed work on Finance Policy (which is currently being reviewed by Linda) and Personnel Policy (which is being reviewed by the Personnel Committee). We will move on to Safe Congregation Policy next.			
Building Use	Hamilton Co is improving with COVID cases - discussion ensued about when we can open the building for small groups. Presently Tai Chi and an Improv group are meeting outside. Circles will be in the parking lot by Labor Day. There will be expenses related to building use/COVID (thermometers, e.g.) so a funding request will be considered.			
Covenant/Retreat	All those present agreed that meeting from 9-10:30 would be a better time.			
New Business	leadership school - there was discussion about who might be good candidates and how we would pay for attendees, but a larger discussion will take place with Mitra and perhaps the Leadership committee before decisions are made			
Action Items	Matt - contact Daivd about earlier time for retreat Linda and Kathy will discuss what is needed for small groups to meet inside the church building and will put together a funding request for expenses related to our COVID-19 response. Kathy - circles by Labor Day Melissa will look into a Little Pantry box			
Parking Lot				
Adjourn	8:17	Adjourn		

Respectfully submitted,  
Nancy Henry, Secretary