

2020 - 2021 Operating Budget		2020-2021	COMMENTS
<b>Income</b>			
	Estimated Pledged amount	249,850	Current pledge commitments \$263K, use 95%  Based on potentially 25% of the year for rentals Slightly down because of the market 'Plate' donations have improved w/ app giving for virtual plate, but not 100% of prior levels
	Previous year pledges	2,000	
	Building Rentals	1,250	
	Luedeking Endowment Income	8,000	
	Donations/Plate	10,000	
	Interest Income	300	
	Other Income		
	Taste of St. John's	8,000	
	Kroger Cards	900	
	Partner Church	1,400	
	Unanticipated income	1,000	
	<b>TOTAL RECEIPTS</b>	<b>282,700</b>	
<b>Expenses</b>			
<b>ADMINISTRATIVE</b>			
	Communications, external & Internal	800	Now includes mailings, Zoom, licensing Computer/equipment budgeting for remote work
	Computers and Office Equipment	500	
	Copier	3,800	
	Mailings		
	Office Supplies	1,000	
	<b>Total Admin</b>	<b>6,100</b>	
<b>BOARD OF TRUSTEES</b>			
	Board Expenses		Retreat will be in house
	Personnel Committee		Recruitment, childcare and others
	Legal Fees	1,000	
	Leadership Development		
	Safe Congregation / Background Checks	200	
	Contingency		Eliminate allocation to 'Contingency'
	<b>Total Board of Trustees</b>	<b>1,200</b>	
<b>FINANCE</b>			

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	Budget and Finance	250	Look into establishing 02 account for managing cost longer term
	Audit /financial review	2,000	
	Bank Charges	500	
	PowerChurchonline	500	
	Stewardship Campaign	500	
	Fundraising expenses	500	
	Fees/loss on Equity Sales		
	Payroll bookkeeping	2,000	
	Insurance	5,000	
	<b>Total Finance</b>	<b>11,250</b>	
<b>REL DEV</b>			
RE	RE Sunday childcare subs		Curriculum Materials, supplies Spirit Play program Funded from citywide account
	Programming, Children and Adults	500	
	Training of Layleaders	450	
	OWL		
	<b>Total RE</b>	<b>950</b>	
Music			2 pianos, 3 tunings  Instrumentalists for 2 concerts
	Instrument Maintenance	480	
	Choir Music		
	Music Outreach		
	Choir Retreat		
	Guest Musicians	500	
	<b>Total Music</b>	<b>980</b>	
Worship Arts			
	Worship Arts	1,000	
	<b>Total Worship Arts</b>	<b>1,000</b>	
	<b>Total Religious Development</b>	<b>2,930</b>	
<b>COMMUNITY</b>			
Community			
	Caring Circle	200	

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	Membership	100	Displays, receptions Even w/ service resuming, we assume Coffee hour may not occur this year
	Kitchen	100	
	Spirit (volunteer recognition)	150	
	Coffee/Supplies	-	
	Art Gallery		
	<b>Total Community</b>	<b>550</b>	
<b>MISSION</b>			
Social Justice			Partnerships, Projects and Events  17,783 reflects full amount  We may want to look for ways to fund this to \$2850 to match last year out of other funds
	Social Justice Committee	2,500	
	Outreach Grants	2,500	
Denominational Affairs			
	UUA National / Regional Fees	17,783	
	UU Council	900	
	UU Partner Church Council	200	
	GA Delegate Registrations	1,000	
Partner Church			
	Partner Church	1,400	
	<b>Total Mission</b>	<b>26,283</b>	
<b>PROPERTY</b>			
	Audio visual (formerly Sound team)		Move cost into Custodian line item Maint. agreement, floor, bugs,  Upgrade of equipment, AED training Spring/Fall cleanup, flowers, mulch Will this be reduced based on less utilization?
	Substitute custodian (sick or vacation )	-	
	Supplies, maintenance	3,000	
	Snow removal	500	
	Major repairs	3,000	
	Telephone	3,000	
	Safety and Health team	500	
	Groundkeeping team	500	
	Utilities	15,000	
	<b>Total Property</b>	<b>25,500</b>	

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<b>PERSONNEL</b>			
	Minister's Salary	75,200	
	Minister's Benefits & Employment Exp	16,800	
	Minister's Prof Development	5,264	Reduced to 7% this year only
	<b>Total Minister Compensation</b>	<b>97,264</b>	
	Co-Director of Religious Life (1)	33,072	30 hrs/week
	Co-Director of Religious Life (2)	5,512	5 hrs/wk for specific projects
	Office Administrator	27,002	23 hrs
	Music Director	8,719	9 avg. for year (5/wk for 6 months, 14/wk for 6 months)
	Accompanist (music)	7,072	8 hours, includes substitute costs
	Custodian	13,957	17 hrs
	Child care workers	2,250	150 hours, \$15/hr
	<b>Total Staff Salaries (non-minister)</b>	<b>97,584</b>	
	Health Insurance	6,384	Co-Director Religious Life (1)
	OASDI / Medicare	8,198	Social Security
	Unemployment Insurance	2,894	
	Life Insurance / LTD	-	
	Workers Comp	800	
	Staff Development	1,000	
	Retirement	2,700	Office Administrator only
	<b>Total Staff Benefits, Non-minister</b>	<b>21,976</b>	
	<b>Total Personnel</b>	<b>216,824</b>	
<b>Operating Total</b>			
	<b>TOTAL OPERATING EXPENSES</b>	<b>290,637</b>	
	<b>TOTAL RECEIPTS</b>	<b>282,700</b>	
Memo only:			
	<b>YEAR END BALANCE</b>	<b>(7,937)</b>	